

ISO 45001 : 2018 OH&S MANAGEMENT SYSTEM POLICY STATEMENT

Gecko Software Limited regards occupational Health & Safety (OH&S) to be an integral part of its business activity and is committed to achieving a high level of OH&S performance. The prevention of injury and ill health is considered to be a prime responsibility of all levels within the company.

Gecko Software Ltd is committed to complying with a legal and other requirement and will work within client and or site specific OH&S management systems which comply with BS 45001: 2018. It is, therefore, the Company's Policy to:

1. Carry out suitable and sufficient assessments of the Health & Safety risks which our employees are exposed to whilst at work and others affected by the company's activities
2. Set and publish Health & Safety Objectives and Targets to be achieved by the company
3. Implement policies organisational procedures, control measures and systems in order to provide a risk controlled working environment
4. Provide the resources necessary to implement this policy
5. Periodically audit the system to ensure compliance. Maintain a constant and continuing interest on OH&S matters applicable to the company's activities by consulting and involving employees as appropriate
6. Ensure that all employees and those working under the control of the company are aware they have legal duties under Health & Safety legislation.

We will regularly review this Policy, System and Quality Objectives to ensure that it remains relevant and appropriate to the company and its commitment to continual improvement.